

Rebelz Basketball Club Incorporated Coaches Code of Conduct Policy

Effective Date: **AGM 2025**
Approved by: Rebelz Basketball Club Committee

1. Purpose

The purpose of this **Coaches Code of Conduct** is to provide a clear standard of ethical and professional behaviour expected of all coaches involved with Rebelz Basketball Club. Coaches play a critical role in shaping the development of young athletes, both on and off the court.

2. Scope

This policy applies to all **coaches** engaged by Rebelz Basketball Club, whether in a volunteer or paid capacity, and covers all club activities, including training, games, tournaments, and other club-sanctioned events.

3. Principles

Coaches must always:

- Prioritise player safety and wellbeing.
- Promote respect, fairness, and inclusiveness.
- Demonstrate integrity, professionalism, and leadership.
- Foster a positive and fun environment for skill development and teamwork.



4. Coaches Responsibilities

a) General Conduct

- Abide by the rules, policies, and values of Rebelz Basketball Club and Basketball Victoria.
- Be a positive role model through words and actions.
- Avoid behaviour that could be considered discriminatory, harassing, or abusive.
- Refrain from any form of verbal abuse, intimidation, or negative criticism of players, referees, parents, or officials.

b) Player Development

- Focus on the development of all players, regardless of skill level.
- Encourage participation for fun and enjoyment, not just for competition.
- Provide equal opportunities for all players to learn and succeed.
- Promote fair play, teamwork, and good sportsmanship.

c) Training & Game Management

- Arrive prepared and on time for training sessions and games.
- Ensure training drills are age-appropriate, safe, and engaging.
- Encourage effort and learning over winning at all costs.
- Manage player court time fairly, taking into account attendance, effort, team dynamics, and individual needs.

d) Communication

- Communicate respectfully and constructively with players, parents, officials, and other coaches.
- Provide feedback that is positive, clear, and age-appropriate.
- Inform parents and the club of any significant incidents, injuries, or concerns promptly.



e) Safety & Duty of Care

- Ensure a safe playing environment at all times.
- Supervise players responsibly and never leave them unattended.
- Report injuries or concerns according to the club's Injury Management Policy.
- Refrain from any physical contact with players unless necessary for safety or instruction and always done appropriately.

f) Professional Development

- Stay informed about the game, coaching techniques, and child protection guidelines.
- Attend club meetings, briefings, and training as required.
- Maintain relevant Working With Children Check (WWCC) documentation.

5. Breaches of Policy

A **breach** of this Code of Conduct may result in:

- Verbal or written warnings.
- Suspension from coaching duties.
- Termination of coaching role at Rebelz Basketball Club.
- Referral to Basketball Victoria or relevant authorities for serious matters.

For Further Information please click on the below link:

(Link to Constitution)

